“HIGHER GROUND TOOK ME ON A ROAD OF SELF-DISCOVERY. IT HELPED ME ON MY JOURNEY TOWARD FINDING ME, UNDERSTANDING ME, AND DEVELOPING THE COURAGE TO BE ME.”

– Cassandra Reynolds, administrative coordinator, Hunton and Williams LLP, Richmond, Va.

FOR MORE INFORMATION
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ABOUT THE PROGRAM

The HIGHER Ground Women’s Leadership Development Program is a five-month leadership development experience for current and emerging women leaders who are committed to investing in themselves and their organizations. The program is designed to benefit women at all career levels in public, private, nonprofit and entrepreneurial positions. Training opportunities promote personal and professional growth through leadership development, education, coaching and networking. By engaging in intellectual and experiential workshops, participants learn key principles aimed at enhancing their leadership styles to help them successfully leverage opportunities for advancement.

PROGRAM OBJECTIVES

» Develop the skills and methods women employ for engaging in and understanding leadership through practice-in-action and reflective inquiry

» Broaden the capacity of women to model and emulate leadership behaviors and practices designed to strengthen collaboration and transformation

» Strengthen the performance capacities of women as agents of change to help them confidently achieve meaningful, action-oriented results

CURRICULUM HIGHLIGHTS

» Leadership assessments

» Building teams: collaboration, coordination and cooperation

» Authentic leadership

» Gender, voice, authority and power

» Communicating across cultures

» Managing chaos and conflict

» Courage and confidence in leading

» Reflective practice and inquiry

APPLICATION PROCESS

Participation in the HIGHER Ground program is open to women from all career fields.

A complete application packet includes: applicant information sheet, essay, resume, biographical sketch, recommendation form and application fee.

Applications are available online at www.vcu.edu/gehli or may be requested by contacting the Institute at (804) 827-1169 or gehli@vcu.edu.

TUITION

The participant fee covers all program costs, including intensive leadership assessments, an overnight retreat, a trip to Challenge Discovery, registration for the Virginia Network Conference and meals on program days. Tuition may be paid by either a sponsoring organization or the individual. Accepted participants are responsible for securing appropriate release time from work for all training events and for their own transportation to and from program sessions.

“HIGHER GROUND’S LEADERSHIP LESSONS GAVE ME KNOWLEDGE AND VALIDATION. I NOW USE THESE LESSONS EVERY DAY WITH CONFIDENCE.”

– Angela E. Duncan, Ph.D., M.Div., M.S., assistant professor, VCU School of Allied Health Professions, Department of Patient Counseling

FPO (SHOWS WHAT POCKET WILL COVER)
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