HIGHER Ground Women’s Leadership Development Program
3rd Annual Luncheon

Living today

Keynote Speaker

Eva Teig Hardy
Dominion Executive Vice President, Retired

Workshop Sessions

Leadership Presence
What actors have that leaders need

Courageous Leadership
Life is not always pretty: leading in difficult times

Finding Balance
Leading through life’s transitions

Friday, January 23, 2009
Crowne Plaza
Richmond West
11:00 a.m.  Registration

12:00 p.m.  Welcoming Remarks  
**Dr. Nakeina E. Douglas**, Director  
Grace E. Harris Leadership Institute  
Virginia Commonwealth University

12:10 p.m.  Alumna Speaker  
**Rose Hatcher**, Procurement Manager,  
Aetna  
HIGHER Ground Alumna, Class of 2008

- Buffet Lunch -

12:50 p.m.  Introduction of Speaker  
**Dr. Grace E. Harris**, Distinguished Professor  
Grace E. Harris Leadership Institute  
Virginia Commonwealth University

1:00 p.m.  Keynote Speaker  
**Eva Teig Hardy**, Executive Vice President, Retired  
Dominion

1:30 p.m.  - Break -

1:45 p.m.  Afternoon Plenary

**Session A – Leadership with Presence**
  
**David S. Leong**, Professor  
Theater Department, Virginia Commonwealth University  

**Aaron Anderson**, Associate Professor  
Theater Department, Virginia Commonwealth University

**Session B – Finding Balance**
  
**Sindy M. Benavides**, Director of Gubernatorial Appointments & Latino Liaison  
Secretary of the Commonwealth, Office of Governor Timothy M. Kaine

**Rev. Beverly Bullock**, Ordained Minister  
Word and Sacrament of the Presbyterian Church (USA)

**Tekisha Dwan Everett**, Senior Government Relations Manager  
Drinker Biddle & Reath LLP

**Lisa Schaffner**, Public Relations and Marketing Director  
United Network for Organ Sharing

**Session C – Courageous Leadership**
  
**Dr. Sheryl D. Bailey**, Executive Director  
Virginia Resources Authority

3:15 p.m.  - Break -

3:30 p.m.  Networking Session
HIGHER Ground Women’s Leadership Development Program Luncheon 2009

Living Today, Leading Tomorrow

This year's theme, Living Today, Leading Tomorrow emphasizes strengthening the performance capacities of women to confidently confront leadership challenges today, so that they may serve as change agents to achieve meaningful, action-oriented outputs and results tomorrow. The day will begin with a keynote address by Eva Teig Hardy, Dominion Executive Vice President (Retired). Come share ideas, illuminate innovative leadership practices and explore factors that influence your effectiveness at work, at home and in your community.

AFTERNOON WORKSHOPS

Leadership Presence
What Actors Have That Leaders Need
This session uses the metaphor of acting as a tool for connecting more profoundly to those you lead and to yourself. The foundation of success in business and in life is one’s ability to authentically engage and connect with others. This session will guide you through the four key elements of the PRES model: Present, Reaching out, Expressiveness, and Self-knowing, to establish your leadership presence. (Come dressed relaxed for comfort, especially comfortable footwear, for experiential learning in interactive discussions and activities with groups and pairs.)

Finding Balance
Leading Through Life Transitions
This is an interactive session between the audience and the panel that will offer advice on Leading Through Life’s Transitions. Women in their 20s, 30s, 40s, and beyond weigh in on the “L” word-Leadership. A panel of women will discuss what defines their leadership personally and professionally and some of the challenges they have faced (and conquered) forging their career and personal lives. This session is designed to give the audience a behind the scenes view at the lives of these dynamic women from diverse backgrounds and experiences at different life stages. The panelists will deliver candid and inspiring stories about their lives, lessons learned, triumphs and tribulations, and reaching milestones.

Courageous Leadership
Life is Not Always Pretty: Leading in Difficult Times
This session will focus on the bold moves of women making difficult decisions, inevitably gaining strength from their inner leadership to overcome the struggles they faced. In this session we examine how difficult events can become transformative experiences, enriching and deepening an understanding of ourselves. This session will provide participants with a set of skills to recognize and address leadership struggles in your personal and/or professional life.

If you need special assistance or accommodations please contact the GEHLI office.